

**SIDE LETTER OF AGREEMENT**

**BETWEEN**

**COUNTY OF RIVERSIDE**

**AND**

**THE RIVERSIDE COUNTY  
DEPUTY DISTRICT ATTORNEY ASSOCIATION**

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Riverside County Deputy District Attorney Association ("RCDDAA") (collectively "Parties") is entered into with respect to the following:

**WHEREAS**, the Parties have entered into a Memorandum of Understanding ("MOU") with a term of January 1, 2021, through December 31, 2025; and

**WHEREAS**, the Parties wish to modify their MOU to modify the Flexible Benefit Program Medical Subsidies; and

**WHEREAS**, the following sets forth the Parties' Agreement:

1. The parties agree to modify Article XX, Section 3 – Medical Subsidies of their MOU effective as soon as administratively possible following the Board of Supervisors approval:

**ARTICLE XX**  
**FLEXIBLE BENEFIT PROGRAM**

**Section 3. Medical Subsidies**


A. The County agrees to subsidize the family and two-party monthly medical insurance premiums chargeable to employees participating in a County sponsored health care plan as follows:

1. Effective as soon as administratively possible following the Board of Supervisors approval:

Employees with two-party or family coverage: Monthly premium reduced by \$688.00

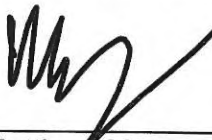
B. The medical subsidies shall have no cash value.

FOR THE COUNTY OF RIVERSIDE

  
\_\_\_\_\_  
Steven Espinoza,  
Assistant Human Resources Director

12/14/22  
\_\_\_\_\_  
Date

FOR THE RIVERSIDE COUNTY DEPUTY DISTRICT ATTORNEY ASSOCIATION

  
\_\_\_\_\_  
W. Matthew Murray  
President, RCDDAA

12/14/22  
\_\_\_\_\_  
Date

*Paulette Norman*  
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Paulette Norman  
President, RCAA

12/14/2022  
\_\_\_\_\_  
Date